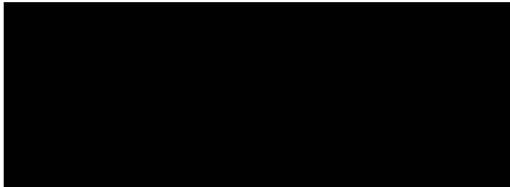


- 8) Council Re Affirmed
- a) No basis or reason to review  
overturn policy - rather continuation  
& greater uniformity of application  
should be sought
  - 9) Council would like a report on  
of Fitness Report System with  
possible tabulations illustrating significant  
deviations in standards & practices.
  - 10) Proposal made that Council or its  
Representative Brain Storm at  
[REDACTED] the significance, objectives  
and plans for furthering of  
our career service system.

STATINTL

STATINTL



*See 17 Nov 59  
for further info*

As a priority item will you please draft minutes of the last Career Council meeting. This is often difficult because the rapidly changing subjects often create uncertainty as to whether the Council actually considered & agreed to a proposal.

Borden Stewart & I have often played this by ear but found it better to liberally interpret the intentions (or presumed intentions) of the Council.

Attached are my items for liberal interpretation as "motions" made & carried or actions accomplished. If you disagree or have other lets discuss

CPC



STATINTL to the  
agree of the  
NOTES of the  
to members  
of DCE  
immediate  
commitment

to send an immediate summary report on meeting to  
"over the DDCI" check with Borden Stewart

# Career Council

STATINTL

- 1) Minutes Approved
- 2) Draft R [REDACTED]

## Council Directed

- a) Send out req for comments, as and as convenient.
- b) Attach a transmittal which will reaffirm the ~~old~~ ~~new~~ intention of the agency to foster ~~an career~~ ~~identity~~ career service in the agency and to identify the body of employees ~~mutually~~ who accept the responsibilities of career service and who

## 3) Review of Council Review

Retirement policy, practices of Retirement Boards & the principle of varying standards among the Regions - ~~was~~ approved.

- a) No change in Board Membership pro temp. Representation from each Directorate agreed to. Rotation of membership approved in principle but not for ~~indicate~~ coming year.

5 year letters to individuals (copy to supervisor)  
2 yr action via supervisor.

3) ~~Depend on Agency policy~~ and statement of need + objectives should be prepared. Policy should be flexible. No mention of companion reasons as such.

Develop new regulations in collaboration with the Board

4) Career Development Board to be implemented immediately

Dir Train  
Dir Pers

DDI -

DDP -

DDS -

} Board to review + revise draft reg to define its objectives + charter.

STATINTL

5) Career Service ~~structure~~ intent + plans for implementation - need to firm up our objectives.

STATINTL

6) Brief report on  actions under weigh

7) Council determined that consideration of an early retirement program for the DDP was not feasible at present time. ~~not worthy of current priority~~ attention by the Council. ~~Mr. P. to advise~~